

Invest in Missouri’s Healthcare WORKFORCE

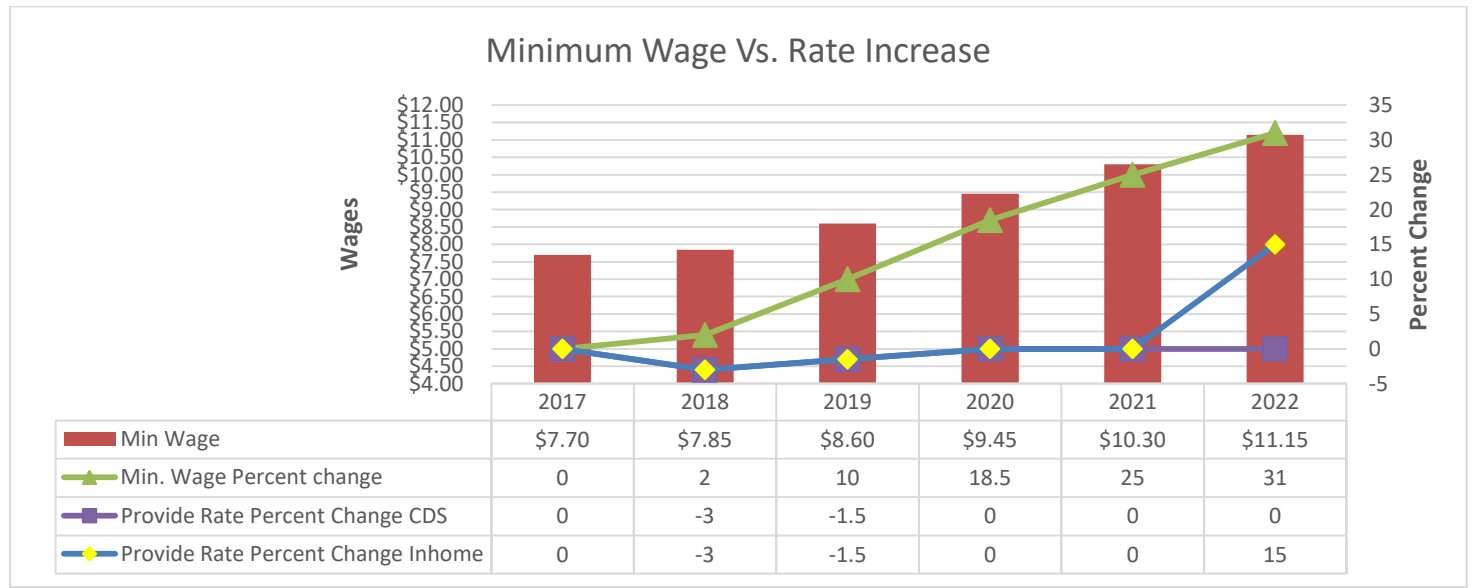
Increase CDS and In-Home Provider Rates to ensure quality staff can be hired and retained to provide the highest quality of care for Missourians with disabilities that deserve to live and work in their own community.

Challenges for HCBS Workforce:

- The Number of Seniors will **DOUBLE** to 83.7 Million by 2050 – *Census Bureau*
- The need for Direct Care Worker jobs will increase by 34% between 2019-2029 – *Bureau of Labor Statistics*
- High wages offered by **Wal-Mart (\$14.76), Target (\$13.00), Amazon (\$15.00) and McDonald’s (\$13.00)** are drawing qualified health care workers out of the industry to less demanding jobs.
- **GOVERNOR PARSON acknowledges the Workforce Crisis for State Workers but Vetoes CDS Increase last year.**

Challenges for HCBS Provider:

- Providers continue to deliver high-quality care with **LESS MONEY**.
- Providers are mandated to absorb the cost of Electronic Visit Verification (EVV) and other policy/regulations that cost more manpower.
- **Since 2017 Minimum Wage has INCREASED \$3.45** per hour. This is a 31% increase.
- **Minimum Wage** will again go up next year another \$0.85 which will be a total of a **36% increase**.



- **Most Providers have been paying above minimum wage; however, with the continued increases and the stagnant Reimbursement Rates this is NO Longer Possible!**
- **NOT Only** does the Reimbursement Rate pay for Direct Care staff it also pays for the oversight of the programs per State/Federal Regulations.

REQUEST: Support the Governor’s recommendations for increases to In-Home and CDS provider rates. PLUS an additional \$13.7 million in GR for the CDS provider rate to keep up with the MINIMUM WAGE of \$12 an hour.